

Department of Education
Region X-Northern Mindanao
DIVISION OF MISAMIS ORIENTAL
Del Pilar-Velez St., Cagayan de Oro City
website: www.misor.net
Contact numbers (08822)724615, (088)8564454

MEMORANDUM TO: **District Elem. School Principals
Secondary School Principals(Select)**

From: **CHERRY MAE L. LIMBACO, Ph.D., CESO V**
Schools Division Superintendent *FM L*

Date: **November 16, 2016**

Subject: **CONDUCT OF GENDER & DEVELOPMENT ADVOCACY
PROGRAM**

In adherence to the **2016 Annual 18 Day Campaign to End Violence Against Women and their Children (VAWC)** embracing its coming culmination on the month of December the Department of Education (DepEd) Division Office of Misamis Oriental is going to hold a **Gender and Development Advocacy Program** on the theme depicts; **"END VIOLENCE AGAINST WOMEN NOW! IT IS OUR DUTY"** on **December 5, 2016, 8:00am to 4:00pm** at **Paula's Hotel, Tagoloan, Misamis Oriental**.


Participants to this seminar are the **District Elementary School Principals and Secondary School Principals(Select)**.

Meals, snacks and other related expenses incurred during the activity shall be charged to the **Five Percent (5%) funds** allotted for **GAD Programs and Projects** subject to the usual accounting and auditing rules and policies.

For strict compliance.

20	Agnes T. Zamorro	Tagoloan NHS	55	Maria Paz B. Labis	Alubijid NHS
21	Oliver P. Salvana	Sugbongcogon NHS	56	Frial Mia C. Hallazgo	ONSTS
22	Sarah G. De La Cruz	Sta. Ana NHS	57	Bernadette N. Cagata	Jasaan NHS
23	Gerel V. Baiño	Kalingagan NHS	58	Liza G. Akut	Calatcat ES
24	Evie M. Amatong	Nangka ES	59	Aileen F. Dabon	Talisayan CS
25	Jodilyn S. Bama	Naawan NHS	60	Cherryl B. Valmores	Division Office
26	Emelia M. Nacorda	Libertad NHS			
27	Elmer G. Nabua	Kalacapan NHS			
28	Alexander B. Oguis	Mauswagon ES			
29	Jenny E. Padero	Initao CS			
30	Aura O. Villastique	Naawan CS			
31	Cornelia B. Paje	MOGCHS			
32	Flordeliza A. Talipan	San Alonzo ES			
33	Ma. Asuncion G. Rafols	Barra ES			
34	Edna N. Albaran	Tagoloan CS			
35	Maria Jade A. Cacayan	Bagocboc NHS			

Prepared by:


FERMINIA M. LABIS
 EPS-1/Araling Panlipunan

**List of Participants to attend the Development
Seminar Workshop on Gender in Peace and Human Rights Education**

December 5, 2016

Venue: Paula's Hotel

1	Maribeth B. Mabalo	Laguindingan NHS	36	Lorilyn C. Agbong	Looc ES
2	Nemie M. Mariano	Corrales ES	37	Yza V. Cacayan	Dampias NHS
3	Edwin Z. Delig	Lumbo NHS	38	Francisca G. Adlaon	Sugbongcogon CS
4	Elcris E. Caño	Gimangpang ES	39	Imelda S. Ada	Medina NCHS
5	Feliculo Japona, Jr.	Dampil NHS	40	Florentino O. Ranara, Jr.	Damayohan ES
6	Adelina Japona	Binitinan ES	41	Gemma J. Bagnol	Kibungsod CS
7	Gina I. Cagang	Lagonglong CS	42	Marvin D. Bescayno	San Isidro ES
8	Maria Fidela Salvador	Baliwagan CS	43	Divina P. Nacasabog	Claveria CS
9	Corazon Blazo	Looc NHS	44	Rex D. Edrozo	Manticao NHS
10	Adefer B. Caño	INCHS	45	Jasmin Caputol	Binuangan CS
11	Loida Cainoy	Salay NHS	46	Belgen G. Zaportiza	Esperanza NHS
12	Mary Joy Agcopra	Binuangan NHS	47	Beverly Hazel T. Saligumba	Talisayan NHS
13	Helen Gerong	MONHS	48	Jose L. Ambonglay	Hinaplanan NHS
14	Gilbert D. Bailo	Consuelo NHS	49	Jocel P. Valdeo	DGSabal MNHS
15	Esmer L. Gaid	Lugait CS	50	Cresente Glariana	Taytayan ES
16	Felisa T. Genovia	Punta Silum ES	51	Glenn A. Sacaban	Kibaghot NHS
17	Nicanor N. Dela Cruz	Linangkayan ES	52	Daryl D. Edubos	Portulin NHS
18	Daisy Mae M. Villasis	Aya-Aya ES	53	Christel Melanie H. Lagrosas	Lubluban ES
19	Erna C. Oco	Manticao CS	54	Susan P. Ybañez	Quezon ES



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TRAINING COURSE DESIGN OF THE GENDER AND DEVELOPMENT ADVOCACY PROGRAM

I. TITLE: GENDER AND DEVELOPMENT ADVOCACY PROGRAM

II. OBJECTIVES:

- a. To implement a Gender and Development Advocacy Program in all schools in the Division lead by its GAD Focal Point System (GFPS) through the conduct of Gender Advocacy Campaigns.
- b. To make use of available GAD Advocacy materials to lay the groundwork to institutionalize gender mainstreaming towards gender responsiveness.
- c. To commemorate the Annual Campaign in the Elimination of Violence against Women and their Children.

III. RATIONALE:

The State realizes that equality of men and women entails the abolition of the unequal structures and practices that perpetuate discrimination and equality develop plans, policies and mechanisms to address discrimination and inequality in the economic, political and cultural life of women and men.

Reflecting the policies of the state, the Duterte administration stresses the importance of gender equity and sensitivity in men and women towards effectiveness and efficient delivery of government services.

Along this fact, the Department of Education has directed GAD Focal Point Systems to implement advocacy activities inclusive the development of information education and communication materials to ensure consciousness building in support for GAD.

The utilization of the Makabayan Herald gender and development editions give insights that educational programs and services take into account its single aim of providing the best possible basic education for all learners.

IV. METHODOLOGY

Lecture, Brainstorming, Writeshop

V. PARTICIPANTS

District Principals

Secondary Principals (Select)

VI. VENUE: Paula’s Hotel, Tagoloan, Misamis Oriental

VII. DATE: December 5, 2016

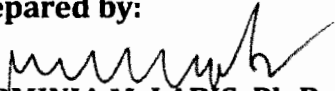
VIII. BUDGETARY REQUIREMENTS:

Source of Funds is taken Five (5) Percent allotted to Programs and Projects in Gender and Development.


IX. BILL OF MATERIALS AND COST OF ESTIMATES

2 Snacks and Lunch -350.00/pax @ _____	=	24,500.00
Certificate Paper	=	1,000.00
Plaque	=	<u>2,000.00</u>
TOTAL:	=	27,500.00

Prepared by:


FERMINIA M. LABIS, Ph.D.
 EPS 1 Araling Panlipunan

Certified Availability of funds:

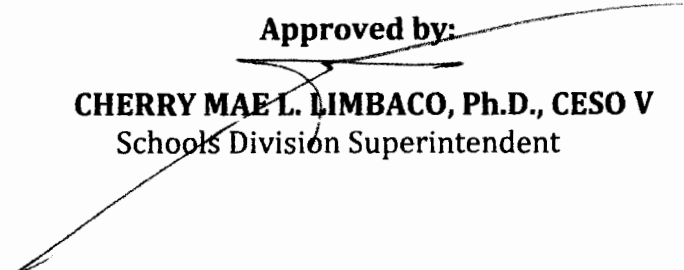

ANGELITA S. RANALAN
 Accountant III

MARK LLOREN T. TEJANO
 AO IV/Budget Officer II

Recommending Approval:


JEAN C. VELOSO
 Assistant Schools Division Superintendent

Approved by:


CHERRY MAE L. LIMBACO, Ph.D., CESO V
 Schools Division Superintendent



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GENDER AND DEVELOPMENT ADVOCACY PROGRAM

TRAINING MATRIX

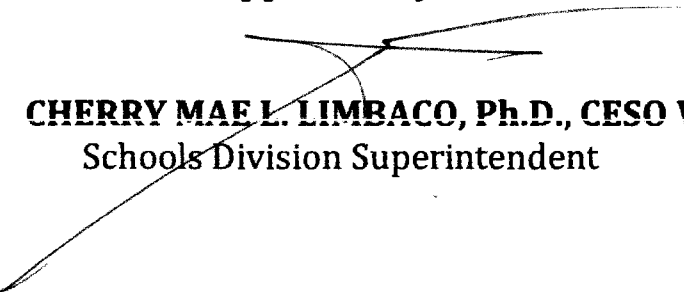
December 5, 2016

TIME	ACTIVITY
7:00 – 8:00 AM	Registration
8:00 – 9:30 AM	Structures, Systems and the GAD Focal Points
9:30 – 11:00 AM	Databasing Budgeting and Networking
11:00 – 12:00 AM	Workshop
12:00 – 1:00 PM	LUNCH BREAK
1:00 – 2:00 PM	Integrating & Consolidating Gender Efforts
2:00 – 3:00 PM	Integrating Gender and Development
3:00 – 3:30 PM	Workshop
4:00 – 4:30 PM	Closing Program

Prepared by:


FERMINIA M. LABIS, Ph.D.
EPS 1 Araling Panlipunan

Approved by:


CHERRY MAE L. LIMBACO, Ph.D., CESO V
Schools Division Superintendent