



## **DIVISION OF MISAMIS ORIENTAL**

### **TRAINING COURSE DESIGN OF THE SEMINAR WORKSHOP ON GENDER EQUITY RE: REVISITING THE GUIDELINES OF RESULTS- BASED PERFORMANCE MANAGEMENT SYSTEM**

#### **I. TITLE: SEMINAR WORKSHOP ON GENDER EQUITY RE: REVISITING THE GUIDELINES OF RESULTS- BASED PERFORMANCE MANAGEMENT SYSTEM**

#### **II. RATIONALE:**

In cognizance to the provisions of Section 36, Chapter VI Republic Act 9710 which states that all government instrumentalities including the Department of Education shall adopt the Gender Mainstreaming and Integration in all Schools through the Conduct of Trainings and Seminar Workshops in order to fully recognize the equality of men and women (Gender Equity) in attaining quality education for the clientele through effective Results-Based Performance Management System.

In light to this, the Department of Education (DepED) Division of Misamis Oriental will be holding a Seminar Workshop on Gender Equity Re:Revisiting the guidelines Results-Based Performance Management System on March 30, 2015 by district comprising all Public Schools District Supervisors, School Heads, Teachers and Non-Teaching Personnel of the Elementary and Secondary Schools including Kindergarten.

#### **III. OBJECTIVES:**

- a. To increase knowledge on gender responsive planning, monitoring and evaluation
- b. Makes specific changes in the management system to improve performance of employees
- c. Acts with a sense of urgency and responsibility to cope the organization's needs and help others improve their effectiveness.
- d. To increase understanding of approaches and strategies of gender mainstreaming and integration
- e. To procure education and information materials in Gender and Development in the division and schools.

#### **IV. METHODOLOGIES**

- A.
  1. Lecture
  2. Group Discussion



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**SEMINAR WORKSHOP ON GENDER EQUITY RE:  
REVISITING THE GUIDELINES OF RESULTS-BASED  
PERFORMANCE MANAGEMENT SYSTEM**

**TRAINING MATRIX**

March 30, 2015

<b>TIME</b>	<b>ACTIVITY</b>
7:00 – 8:00	Registration
8:00 – 8:30	Opening Program/Attendance Check
8:30 – 9:00	Statement of Purpose
9:00 – 11:00	Approaches and Strategies of Gender Mainstreaming and Integration
11:00-12:00	Gender Equity in Revisiting the Guidelines of Results-Based Performance Management System
12:00 – 1:00	LUNCH BREAK
1:00 – 3:00	Continuation of Topic 2
3:00 – 4:00	Exercise Outputs/Group Presentation/Critiquing & Evaluation
4:00 - 5:00	Closing Program

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Approved by:

  
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