



Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Cagayan de Oro City  
[www.depedmisor.net](http://www.depedmisor.net)



(08822)724615, (088)8564454/Fax(088)8564524

---

December 6, 2014

**MEMORANDUM TO:**

**ASSISTANT SCHOOLS DIVISION SUPERINTENDENT  
EDUCATION PROGRAM SUPERVISORS  
PUBLIC SCHOOLS DISTRICT SUPERVISORS  
DR. VIDA C. SUGANOB/MEDICAL STAFF  
ELEMENTARY/SECONDARY SCHOOL HEADS  
IPED COORDINATORS**

In line with the thrust of the Department of Education to pursue systematic reforms and to improve the efficiency and quality of the basic Indigenous Peoples Education (IPED) Program, this office will be holding a **Capacity Building and Benchmarking of Best Practices** in some of the IP schools in the Division of Bukidnon, to gain insights in the effective delivery of IP Education to Higaonon Classes in Misamis Oriental.

The said date of the **Capacity Building** a benchmarking will be on December 16, 2014 at Kalugmanan Elementary School, Manolo Fortich, Mindanaw Tribal School Inc., Panadtalan, Maramag and School of Living Tradition, Sungko, Lantapan, Bukidnon.

Enclosed herewith the different Working Committees for your guidance and compliance.

  
**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent *FSML*



Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Cagayan de Oro City  
[www.depedmisor.net](http://www.depedmisor.net)



(08822)724615, (088)8564454/Fax(088)8564524

**CAPACITY BUILDING TO IMPROVE IMPLEMENTATION OF INDIGENOUS PEOPLE  
EDUCATION (IPED) PROGRAM**

**TECHNICAL WORKING GROUP**

**CONSULTANTS**

**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent

**JEAN G. VELOSO**  
Assistant Schools Division Superintendent

**PLANNING**

Chairman **Erlinda Dael**  
Co-chair **Ferminia Labis**  
Members **All EPSs**  
**All PSDSs**

**FOOD**

Chairman **Mary Grace Gallana**  
Co-chair **Amelia Horace Nacua**  
Members **Meylinda Paceaño**  
**Nilda Mejos**  
**Pamfila Zarate**

**LIQUIDATION AND ATTENDANCE**

Chairman **Joel Jayme**  
Co-chair **Merle Mabelin**  
Members **Eva Enthusiasmo**  
**Imelda Galarrita**

**DOCUMENTATION AND NARRATIVE REPORT**

Chairman **Rhodora Gallares**  
Co-chair **Cydil Valmores**  
Members **Daylinda Vequez**

**TRANSPORTATION**

Chairman **Rudy Magdugo**  
Co-chair **Johnny Redondo**  
Members **Marcel Tagalogon**  
**Ric Gabe**  
**Joylito Villastique**  
**Gerry Fabria**

**ACCOMODATION AND ITINERARY**

Chairman **Ferminia Labis**  
Co-chair **Maria Teresa Absin**  
Members **Norberto Rosales**  
**Wennie Nacasabog**  
**Beatriz Acdal**

**MEDICAL STAFF**

**Dr. Vida Suganob**



**CAPACITY BUILDING TO IMPROVE IMPLEMENTATION OF INDIGENOUS PEOPLE  
EDUCATION (IPED) PROGRAM**

**I. Rationale**

In line with the National Indigenous Peoples Education Policy Framework as stipulated in DepEd Order No. 62,s.2011 as well as its commitment to achieve its Education for all (EFA) 2015 and to support Indigenous Peoples Education (IPED) Program for inclusive education, the Division of Misamis Oriental will conduct a **Capacity Building Activity** to capacitate division officials in responding to IP learning needs and their rights to education.

**II. Objectives**

1. To capacitate DepED Officials on IP Education through benchmarking in some of the IP Classes in the Division of Bukidnon.
2. To gain insights from the best practices of IP Education in the identified areas.
3. To enhance delivery of IP Education to Higaonon Classes in Misamis Oriental.

**III. Title of the Activity**

**CAPACITY BUILDING TO IMPROVE IMPLEMENTATION OF INDIGENOUS PEOPLE  
EDUCATION (IPED)**

**IV. Venues**

Kalugmanan, Manolo Fortich, Sungko, Lantapan, Panadtalan, Maramag, Quezon, Bukidnon

**V. Date**

December 16, 2014

**VI. Participants**

	Surname	Name	Designation
1	Limbaco	Cherry Mae	Schools Division Superintendent
2	Veloso	Jean	Asst. Schools Division Superintendent
3	Rosales	Norberto	Education Program Supervisor
4	Dael	Erlinda	Education Program Supervisor/CID Designate
5	Labis	Rolly	Secondary School Principal
6	Siaman	Danny	IPED Coordinator
7	Labis	Ferminia	Education Program Supervisor
8	Absin	Maria Teresa	Education Program Supervisor
9	Agbong	Lorilyn	Elem School Principal
10	Mabelin	Merle	Elem Sch. Principal 2/District In-charge
11	Acdal	Beatriz	Public Schools District Supervisor
12	Zarate	Pamfila	Public Schools District Supervisor
13	Lofranco	Nestor	Public Schools District Supervisor
14	Valmores	Cydil	Public Schools District Supervisor
15	Entusiasmo	Eva	Public Schools District Supervisor

16	Vequezo	Daylinda	Public Schools District Supervisor
17	Villastique	Joylito	Elem Sch. Principal 2/District In-charge
18	Fabria	Gerry	Public Schools District Supervisor
19	Galarrita	Imelda	Public Schools District Supervisor
20	Gabe	Ric	Public Schools District Supervisor
21	Mejos	Nilda	Public Schools District Supervisor
22	Nacasabog	Wennie	Public Schools District Supervisor
23	Jayme	Joel	Public Schools District Supervisor
24	Suganob	Vida	Medical Staff
25	Suazo	Mario	School Head
26	Marte	Raul	School Head
27	Talipan	Carmelito	School Head
28	Flores	Rolly	School Head
29	Dahilan	Editha	School Head
30	Cañadilla	Rodora Magna	School Head
31	Durban	Jonathan	School Head
32	Cagalawan	Leonor	School Head
33	Enlawan	Leonard	School Head
34	Virador	Jocelyn	School Head
35	Doong	Glen	IPED Coordinator
36	Rivera	Noel	School In-charge
37	Quidet	Risty	School Head
38	Salatan	Gerum	IPED Coordinator
39	Pallo	Bartolome	School Head
40	Picot	Pamfilo	School Head
41	Landong	Jonathan	IPED Coordinator
42	Miranda	Brean	IPED Coordinator
43	Adlaw	Al	School In-charge
44	Bancale	Elijeo	School In-charge
45	Ubayubay	Roie	School Head
46	Ragmac	Arvin	School Head
47	Saura	Ethelinda	School In-charge
48	Sabayanan	Alvin	School Head
49	Redulla	Benecio	School Head
50	Igloria	Sammy	School Head
51	Ibarrat	Darwin	School Head
52	Bacarra	Eden	IPED Coordinator
53	Tagud	Roselier, Jr.	IPED Coordinator
54	Taban	Raffy	IPED Coordinator
55	Bana	Relson	School Head
56	De Los Reyes	Seven	School Head
57	Liwagon	Noel	School Head
		<b>TOTAL</b>	<b>57</b>

## VII. Budget Requirements

### I. Source of Funds

All expenses incurred during the Capacity Building will be chargeable to the downloaded funds of the Indigenous Peoples Education Program.

## II. Expenditures

a. Transportation

Chartering one (1) tourist bus for one (1) day at Php 35,000.00.

b. Meals and lodging of participants will be given per diem and lodging at Php 400.00 per day.

	57 x Php 400.00/day x 1 day	Php 22,800.00
c. T-shirt	57 x Php 350.00	19,950.00
d. Miscellaneous/Incidental Expenses		20,000.00
e. Insurance Travel (50x57)		2,850.00
f. Ritual Obligation including five(5) Ritualists		10,000.00
g. Tarpaulin 2pcs 4x9		<u>1,100.00</u>
	TOTAL	<u><b>Php111,700.00</b></u>

Prepared by:

  
**FERMINIA M. LABIS**  
EPS 1 Araling Panlipunan

Certified Availability of funds:

  
**ANGELITA S. RANALAN**  
Division Accountant

  
**MARK LLOREN T. TEJANO**  
ADA III/Budget Officer Designated

Noted by:

  
**JEAN G. VELOSO**  
Assistant Schools Division Superintendent

Approved by:

  
**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent



Department of Education  
Region X  
**DIVISION OF MISAMIS ORIENTAL**  
Cagayan de Oro City  
[www.depedmisor.net](http://www.depedmisor.net)



(08822)724615, (088)8564454/Fax(088)8564524

**CAPACITY BUILDING TO IMPROVE IMPLEMENTATION OF INDIGENOUS PEOPLE  
EDUCATION (IPED) PROGRAM**

**ITINERARY OF TRAVEL**

TIME	ACTIVITIES
<b>DAY 1</b>	
<b>December 16, 2014</b>	
2:00 - 3:00 AM	Assembly Time Assembly Area, Division Office
3:00 AM	Departure
4:00 - 6:00 AM	Manolo Fortich
6:00 - 7:00 AM	Breakfast
7:00 - 8:30 AM	Observation of Classes of Kalugmanan Elementary School, Manolo Fortich
8:30 - 10:00 AM	Observation of Classes School of Living Tradition Sungko, Lantapan, Bukidnon
10:00 - 11:30 PM	Observation of Classes Mindanaw Tribal School, Inc. Panadtalan, Maramag, Bukidnon
11:30 - 12:30 PM	LUNCH
12:30 - 3:00 PM	Quezon, Bukidnon
3:00 - 5:00 PM	Workshop 1 Homeward Bound

Prepared by:

  
**FERMINIA M. LABIS**  
Division IP Focal Person

Approved by:

  
**CHERRY MAE L. LIMBACO, Ph.D., CESO V**  
Schools Division Superintendent